

**Are businesses fit to compete in the global competition for skills?
Strengthening public-private dialogue to rethink labor migration policies and international skills
mobility in the framework of the GFMD**

Co-hosted by the Turkish GFMD chairmanship and the government of Switzerland
Moderated by Khalid Koser, Chair of the World Economic Forum Global Agenda Council on Migration

AGENDA

Thursday, 14 May

7 – 9 pm

Welcome reception hosted by the co-hosts

H.E. Ambassador Mehmet Samsar, Director General for Consular Affairs,
Ministry of Foreign Affairs (MFA), representing Turkey as the Chair-in-
Office of the Global Forum on Migration and Development

and

H.E. Ambassador Eduard Gnesa, Special Ambassador for International
Cooperation in Migration, Switzerland

Friday, 15 May

8.45 – 9 am

Opening of the GFMD Business Meeting

Welcome remarks by H.E. Ambassador Mehmet Samsar, Director General for Consular Affairs, Ministry of Foreign Affairs (MFA), representing Turkey as the Chair-in-Office of the Global Forum on Migration and Development

Introductory remarks by H.E. Ambassador Eduard Gnesa, Special Ambassador for International Cooperation in Migration, Switzerland

9 – 9.45 am

Setting the scene: Why and how the global competition for skills will reshape labor migration in the 21st century – Academic and economic evidence

Introductory speech by Prof. Rainer Münz, Head Research and Knowledge Center, Erste Group Bank AG

Keynote speech by Mr. Ahmet C. Bozer, Executive Vice President and President of Coca-Cola International

Short interactive session moderated by Khalid Koser

9.45 – 11 am

Getting down to business: The need for international skills mobility – What companies expect of labor migration policies

Panel moderated by Mr. Khalid Koser:

Mr. Jaap Buis, Public Affairs Manager, Randstad Holding International

Ms. Kristina Lindahl von Sydow, Head of European and Regulatory Affairs, Swedish Food Federation

Mr. Félix Allemann, Market Head Turkey, Nestlé

Ms. Sandra Saric, Vice President, Talent Innovation, Information and Communication Council (ICTC)

Interactive session moderated by Mr. Khalid Koser

11 – 11.30 am

Coffee break

11.30 am – 12.30 pm **Public-private sector interaction on migration policy – Initiatives by the GFMD and government experiences**

Panel moderated by Mr. Khalid Koser:

H.E. Mr. Ola Henrikson, Director General for Asylum and Migration Policy, Ministry of Justice, Kingdom of Sweden, in his capacity as former GFMD chair in office

H.E. Mr. Götz Schmidt-Bremme, Director for Legal and Consular Issues including Migration, Federal Foreign Office of Germany

Mr. Abdelkader Sahli, Director General of Consular Affairs, Ministry of Foreign Affairs, Tunisia

Mr. Dorin Toma, Senior Investment Consultant, Diaspora Relations Bureau, Republic of Moldova

Interactive session moderated by Mr. Khalid Koser

12.30 – 2 pm **Lunch**

2 – 3.30 pm **Matching skills supply and labor demand through public-private action – Current evidence-base, ongoing practices and trending initiatives**

Panel moderated by Mr. Khalid Koser:

H.E. Ambassador Laura Thompson, Deputy Director General of the International Organization for Migration (IOM)

Ms. Michelle Leighton, Chief, Labour Migration Branch, International Labour Organization (ILO)

Ms. Nava Hinrichs, Managing Director, The Hague Process on Refugees and Migration

Dr. Howard Duncan, Executive Head, Metropolis

Interactive session moderated by Mr. Khalid Koser

3.30 – 4 pm

Coffee break

4 – 6pm

ICT Roundtable

Food/Beverage Industry and Hospitality Roundtable

Moderator: Dr. Howard Duncan, Executive Head, Metropolis

Moderator: Ms. Nava Hinrichs Managing Director, The Hague Process

- Identifying sector-specific needs and challenges
- Business practices in recruitment
- Existing practices of joint skills matching by governments and the private sector
- Aspects of skills matching: work permits, recruitment practices, supply chain, skills development
- Innovative models: Universal work permits, contingents, work visas, harmonization of practices

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7.30 pm

Dinner hosted by His Excellency, Ambassador Naci Koru, Deputy Minister, Turkish Ministry of Foreign Affairs

Saturday, 16 May

10 – 11 am

Drawing conclusions for joint action to enhance labor matching and skills mobility – Report on and discussion of the results from the sector roundtables:

Report on the sector roundtables by the rapporteurs:

Dr. Howard Duncan, Executive Head, Metropolis on the ICT Roundtable

Ms. Nava Hinrichs Managing Director, The Hague Process on the Food/Beverage Industry and Hospitality Roundtable

Interactive session moderated by Khalid Koser:

- Lessons learned – What kind of labor migration policies and regulations work and do not work
- Calls for action – What kind of innovative models should be further explored

11 am – 12.15 pm

The way forward – Continuing the public-private interaction on business relevant migration policies in the framework of the GFMD

Panel moderated by Khalid Koser:

H.E. Ambassador Eduard Gnesa, Special Ambassador for international international Cooperation in Migration, Switzerland

Mr. François Fouinat, Senior Special Adviser of the Special Representative of the UN Secretary-General for International Migration and Development

Mr. Frederick Muia, Senior Adviser, International Organization of Employers (IOE)

Ms. Barbara Span, Vice President, Global Public Affairs, Western Union Company

Mr. Mustafizur Rahman, Director General, United Nations Division, Ministry of Foreign Affairs, Bangladesh, representing the incoming 2016 GFMD Chair Bangladesh

Interactive session moderated by Khalid Koser:

- Cost-benefit of public-private interaction on migration policy – What are the returns on investment?
- Widening the spectrum of business relevant migration policies – What are the areas of joint (inter)action?
- Public-private initiatives and business relevant policy innovations – What are models and criteria for public-private cooperation?
- Strengthening the public private dialogue – What could an interaction mechanism in the GFMD look like?

12.15 – 12.30 pm

Closing of the GFMD Business Meeting

H.E. Ambassador Mehmet Samsar, Director General for Consular Affairs, Ministry of Foreign Affairs (MFA), representing Turkey as the Chair-in-Office of the Global Forum on Migration and Development
