

GFMD Common Space Breakout session 2

Realising decent labour migration and decent employment - partnering with states, businesses, labour organisations, diaspora entrepreneurs and other civil society organisations

Wednesday 14 May 2014

15h30- 17h30

Venue: Nobelterrassen

Agenda

Context The vast majority of international migration flows are driven by the search for better employment and a better livelihood, whether it is compelled by a lack of decent jobs at home, or motivated by the prospect of improved work opportunities abroad. Employers and economies are increasingly looking for foreign workers at all skill levels, and migrants and diaspora often contribute to job creation in the countries to, or from which they have moved. At the same time problems of mismatching and also abuse of migrant workers are known occurrences, often beginning in recruitment and placement processes.

This session will focus on improving migrant worker recruitment processes and skills-matching for decent work. It will look into how employers and recruiters can work together with governments, trade unions and civil society organizations for better skills-matching and addressing labour shortages, while ensuring that migrant workers have access to decent work and that their rights are adequately protected.

Moderator **Khalid Koser**, Deputy Director and Academic Dean at the Geneva Centre for Security Policy

15h30-15h35 **Introductory remarks by the moderator**

15h35-15h45 **Scene setting address**

Guy Ryder, Director General, International Labour Organization (ILO)

15h45-17h15 Panel discussion

The Government perspective

Mark Davidson, Director General, International and Intergovernmental Affairs, Department of Citizenship and Immigration, Canada

Nissanka Wijeratne, Secretary of the Ministry of Foreign Employment Promotion and Welfare, Sri Lanka

The recruiter perspective

Tristan Forster, Founder and Chairman of FSI Worldwide

The Social partners' perspective

Frederick Muia, Senior Adviser, International Organisation of Employers (IOE)

Rosa Pavanelli, Secretary General of Public Services International (PSI)

17h15-17h30 Moderator's reflections

Guiding questions to address:

- *How can employers and recruiters work together with governments (of both countries of origin and destination) and civil society organizations to improve labour and skills-matching?*
- *How can labour and skills shortages be addressed while ensuring decent work and the protection of migrant workers' rights?*
- *How can governments of origin and destination countries, businesses, trade unions and civil society work together on ways to increase transparency of the recruitment process and improve access to relevant information for both migrants and employers?*
- *What are the challenges and best practices related to the regulation of recruitment agencies?*
- *What can be done in order to facilitate migrants' recognition and reintegration back in the country of origin labour market in order for new and reinforced skills and work experience from abroad to be leveraged for development?*